

# Central Pennsylvania Transportation Authority

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**DATE:**            **SEPTEMBER 29, 2022**

**TIME:**            **9:45AM**

**PLACE:**          **Zoom or 59 East High Street, Gettysburg, PA**

**PURPOSE:**      **SEPTEMBER 2022 BOARD MEETING**

## **REGULAR MONTHLY MEETING**

### **ORDER OF BUSINESS**

1. Call to Order
2. Executive Session – Personnel Item
3. Changes or Modifications to the Agenda
4. Public Comment: Accepted in Person or in Writing
5. Approval of Minutes
  - Meeting Minutes of April 28, 2022 (PAGES 2-3)
6. Resolutions
  - RESOLUTION 2208 – RATIFYING COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 776 COVERING SPECIALIZED TRANSIT OPERATOR EMPLOYEES (Page 4-5)
7. New Business
8. Adjournment

Next Meeting: TBD

# Central Pennsylvania Transportation Authority

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## MINUTES OF BOARD MEETING APRIL 28, 2022

Upon duly given notice, the monthly Board Meeting of the Central Pennsylvania Transportation Authority (CPTA) Board of Directors was held at 415 N. Zarfoss Drive, York, PA on April 28, 2022.

Members Present: Raymond Rosen, Carrie Gray, Kirk Stoner, Gary Eby, Richard Carson and Keith Martin.

Others Attending: Richard Farr, Executive Director; Angela Bednar, Executive Assistant; Christopher Zdanis, Chief Operating Officer - Harrisburg; Jenna Reedy, Chief of Staff; David Juba, Planning Manager; Jamie Leonard, Chief Human Resources Officer; Stephen Baldwin, Chief Financial Officer; Brian Gillette, Controller; Eric Maguire, Grants and Procurement Manager; Jonathan Brouse, Transit Planner; Miguel Aciri-Rodriguez, Transit Planner; Abby Davis, Marketing Manager; Sherry Welsh, Senior Project Manager/rabbitcares Administrator; and Cory Matthews, IT Manager.

Raymond Rosen called the meeting to order at 9:45AM.

### CHANGES OR MODIFICATIONS TO THE AGENDA

No changes or modifications to the agenda.

### PUBLIC COMMENT:

No public comment.

### APPROVAL OF MINUTES:

A motion to approve the minutes from the regular CPTA Board of Directors meeting on January 27, 2022, was moved by Richard Carson, seconded by Kirk Stoner and passed unanimously.

### COMMUNICATIONS:

No communications.

### TREASURER'S REPORT

The Treasurer's report has been provided to the Board as information only.

# Central Pennsylvania Transportation Authority

## RESOLUTIONS

### RESOLUTION 2206 – ELECTION OF OFFICERS FOR 2022-2023

Motion to approve was raised by Richard Carson, seconded by Kirk Stoner and passed unanimously.

### RESOLUTION 2207 – APPROVING THE REVISING OF THE CENTRAL PENNSYLVANIA TRANSPORTATION DRUG AND ALCOHOL POLICY

Motion to approve was raised by Keith Martin, seconded by Kirk Stoner and passed unanimously.

## OLD BUSINESS:

No old business.

## NEW BUSINESS:

No new business.

## STAFF REPORTS:

No staff reports.

## ADJOURNMENT:

The regular meeting of the Central Pennsylvania Transportation Authority (CPTA) Board of Directors adjourned at 10:00AM.

Next Meeting: TBD

Respectfully Submitted,

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Angela Bednar  
Executive Assistant

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Thomas Wilson  
Secretary

**RESOLUTION NO. 2208**

**RATIFYING COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 776  
COVERING SPECIALIZED TRANSIT OPERATOR EMPLOYEES**

WHEREAS, the conditions of employment for Specialized Transit Operator Personnel are governed by an agreement between the Authority and Teamsters Union, Local 776; and,

WHEREAS, the previous agreement expires on December 31, 2022; and,

WHEREAS, an Agreement for a new, 2-year agreement has been reached between Management of the Authority and representatives of Teamsters local 776; and,

WHEREAS, this Agreement has been ratified by the membership of the collective bargaining unit on August 28, 2022,

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Central Pennsylvania Transportation Authority that a Collective Bargaining Agreement between the Authority and Teamsters Local Union No. 776 covering Specialized Transit Operator Employees be ratified, covering the period January 1, 2023 through December 31, 2024.

**CERTIFICATION OF OFFICERS**

**OF**

**CENTRAL PENNSYLVANIA TRANSPORTATION AUTHORITY**

I certify that the foregoing is a sound and true copy of a Resolution adopted at a legally convened meeting of the Central Pennsylvania Transportation Authority Board Members held on September 29, 2022.

\_\_\_\_\_  
Thomas Wilson  
Secretary

attest: \_\_\_\_\_  
Raymond Rosen  
Chairman

## RESOLUTION 2208

### RATIFYING COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 776 COVERING SPECIALIZED TRANSIT OPERATOR EMPLOYEES

#### Fact Sheet:

- This is a 2-Year Agreement.
- Overall direction going in was to increase Wages closer to competitive levels to aid in recruitment and retention and maintain benefits.
- Added wage increase and bonus based on longevity.
- Expanded Personal Leave to include increased accrual rates based on longevity. 0-3yrs stays at .05; 4-8yrs at .0577 and 9+yrs at .0673.
- The 20% contribution towards Health and Welfare is on hold for duration of this contract. Rates updated to current and will not adjust unless insurance premiums are increased by more than 10%.
- Eligibility date for health benefit coverage reflects Memorandum of Agreement. Newly hired employees shall qualify for coverage as of the first day of the month immediately following the Authority's first contribution if eligibility has been established; must work an average of 60 hours in the preceding month.
- Added to bereavement leave that if funeral service is 500 miles or more away, employee shall be given one additional day.
- Wage adjustments will not take effect until January 1, 2023. Wage increases will be effective as of paycheck date January 13, 2023.
- Upon ratification of this agreement, each employee covered under this agreement is to receive a one-time signing bonus of \$1000.00 in the full payroll following board approval.